



**THE  
BRITISH INTERNATIONAL  
CLAY TARGET SHOOTING  
FEDERATION Ltd.**

*Affiliated to the International  
Shooting Sports Federation (ISSF) and  
the Federation Internationale de Tir  
aux Armes Sportives de Chasse  
(FITASC)*



mailto:[secretary@bictsf.com](mailto:secretary@bictsf.com)

## **INTERNATIONAL (ISSF & FITASC) PARTICIPATION AGREEMENT & CODE OF CONDUCT**

As an athlete provisionally selected to represent Great Britain (GBR) either at home or abroad, we ask you to read, understand, and sign as a pre-condition of selection, to comply and abide by the following International Participation Agreement and Code of Conduct, that applies to all cases except as detailed below; irrespective of the funding status of individuals whether fully funded, part funded, self-funded or sponsored basis.

For the purposes of this Code of Conduct, "International Participation" shall mean any ISSF or FITASC event or related activity including squad training sessions or camps, domestic or international competitions, including World and European Championships, in which British International Clay Target Shooting Federation Ltd (BICTSF) participates or sanctions. Participation at the Olympic Games is subject to a separate Code of Conduct administered by the British Olympic Association (BOA).

I Agree to abide by the following BICTSF Participation Agreement & Code of Conduct: -

### **COMMENCEMENT & DURATION**

This agreement is effective as of 1<sup>st</sup> January 2011. The document will be reviewed on an annual basis.

### **AGREEMENT**

This agreement clarifies the responsibilities and obligations of the BICTSF and athlete; it should be seen as a "Statement of Shared Responsibilities". It is neither an employment agreement nor a financial agreement and nothing in this agreement constitutes me (the athlete) as an employee or agent of BICTSF and its constituent bodies.

### **MEMBERSHIP**

That in my capacity as an athlete I am a current individual Full Member of my National Association that is either directly or indirectly through a Home Country Federation, a member of the BICTSF.

To notify BICTSF at the address below, of my permanent address, preferred contact details and any additional information required for completion of application and entry forms for any events to be attended or, any changes in such information, as well as the name of my personal coach, if any, and the identity of my personal representative if any.

### **RULES, REGULATIONS AND CODES**

To comply at all times with all International Shooting Sport Federation (ISSF) or FITASC (which ever is appropriate) and BICTSF Codes, Policies, Rules and Regulations that may be in force from time to time or published on the BICTSF website: <http://www.bictsf.com>

### **OBLIGATIONS AND RESPONSIBILITIES**

I recognise that the ultimate goal of the BICTSF is to prepare and select athletes that have, in the opinion of BICTSF, the best chance of winning medals in designated international competitions both in the short and long term; most particularly the Olympic Games and World and European Championships.

I agree to work together to the best of my abilities with all other athletes, staff and officials to achieve the BICTSF goals and performance development policies as directed either by a Team Manager, National or Team Coach or any other Team Official as appropriate.

### **ISSF disciplines:**

British Shooting will make accommodation arrangements on behalf of the team party; it is a condition of selection that all athletes reside in the designated Hotel for the duration of their competition. British Shooting will also make travel arrangements for those who are self-funding if requested (**it is strongly recommended that competitors make use of these travel arrangements**). The BICTSF will contact the self-funding athlete giving a breakdown of the expected costs of their trip, which shall include flights (if requested), accommodation, entry fee, training rounds and transport to and from the range, during the trip. Transport may be provided at cost by the organisers or by hire car arranged by the Team Manager; the latter costs will be divided equally between all members of the team party.

Permission must be sought from BICTSF, should I wish to make my own, unofficial travel arrangements; this will include any flights, a visa if required and transport between airport and team hotel. I understand it is mandatory that GBR team members private travel arrangements ensure they are available when required. I accept that I am wholly responsible for any problems that may occur and cannot expect the Team Manager or any BICTSF/BS official to come to my aid. Full details of my own, unofficial travel arrangements must be sent to BICTSF to confirm my entry to the competition at a date determined by BICTSF.

Accompanied trips by family, friends, personal coaches and the like are not permitted for any shooter, irrespective of funding status. Any such persons attending international competitions will not be supported by BICTSF or awarded accreditation; further, they must not encroach on team meetings, the team preparation area or layouts during competition or training.

### **FITASC disciplines:**

If a hotel is designated, then competitors are advised to reside in that hotel for the period of the competition. It is strongly recommended that competitors make use of any travel arrangements made by their discipline representatives. Should I wish to make my own unofficial travel arrangements; I accept that I am wholly responsible for any problems that may occur and cannot expect the Team Manager or any BICTSF official to come to my aid. I understand it is mandatory, that GBR team members private travel arrangements ensure they are available at the event opening and closing ceremonies in uniform at the time nominated by the team Manager or other recognised BICTSF official including the nominated team Captain. Full details of my own, unofficial travel arrangements should be sent to the discipline representatives no later than 10 working days prior to the event opening ceremony.

Should I withdraw, after confirmation to The BICTSF of my attendance at an event, I will be liable for any expenditure incurred on my behalf.

**Leave to carry ammunition to be granted on a case by case basis.**

**It must be noted that The BICTSF have a policy of exclusion from events held under their auspices for individuals who are indebted to The BICTSF, for whatever reason, until the debt is cleared to the satisfaction of BICTSF.**

## **PHILOSOPHY AND CONFIDENTIALITY**

I must participate in any BICTSF programmes of support for myself and other athletes and co-operate with all other athletes and officials accordingly.

All my consultations and discussions with either the Honorary Medical Officer, the Medical Officer and all sports scientists and therapists ('Medical and Sport Science support staff') are confidential, unless I authorise a staff member to release personal information to other named staff, coaches or other individuals including the Directors and Officers of The BICTSF. Whenever possible this authorisation would be confirmed in writing by me to either the Discipline Representative or a Programme Manager. Breaches of confidentiality shall be treated as gross misconduct in accordance with The BICTSF Disciplinary Policy.

## ANTI-DOPING RULES AND REGULATIONS

I will comply with the World Anti-Doping Agency (WADA), incorporating International Olympic Committee (IOC), International Shooting Sport Federation (ISSF), FITASC, BICTSF, and UK - Anti Doping (UKAD) policies, procedures and rules that may be in force from time to time.

To ensure that any medication or substance taken by me in any form is not prohibited for use in my sport.

To refrain from the possession of banned substances and recreational drugs and neither supply such drugs to others, either directly or indirectly, nor encourage or condone their use by knowingly aiding anyone to avoid detection of the use of banned substances or performance enhancing practices.

To refrain from the use of banned substances that contravenes the rules of WADA and UKAD: In all cases I will seek advice prior to taking any medications (even if prescribed by a medical doctor). I agree, as a condition of both selection and participation, to sign any 'Shooter Declaration' provided by the organisers of ISSF and FITASC at any international competitions.

To submit to unannounced (without prior warning) doping control tests, in addition to other prior notice tests and submit at other times to doping-control testing when requested by The BICTSF or other authorities designated to do so.

In the case of a junior (under 21years of age), the signature of my parent or guardian on page five of this document also gives authorisation for me to submit to doping control tests.

To support drug-free and ethical practices and, whenever possible, promote Anti Doping education programmes developed by WADA, BICTSF, UKAD or other agencies.

To ensure that any medication exemptions are fully documented prior to use as laid out in the UKAD Anti Doping Policy.

## PERFORMANCE OBLIGATIONS

To keep the BICTSF via the BICTSF Secretary and Discipline Representative informed, without undue delay, of any change in circumstances that may affect my performance, availability and adherence to any Out of Competition drug testing programme.

To plan and undertake my training and competition programme in close and regular consultation with the BICTSF to the best of my ability. To commit to and make myself available for all squad training weekends, warm weather and other official training and competitions in agreement with either the discipline representative or the National Coach as appropriate.

## CONDUCT

If selected, to compete to the best of my ability at any championships and international competitions. I understand that my selection shall be entirely at the sole discretion of the BICTSF in accordance with their selection policies and procedures.

To always behave and represent the BICTSF in the best possible manner by helping to project a favourable image of the sport and not to do any act or make any statement whether written or spoken either personally or through a third party which may bring the sport of the BICTSF, its officers, athletes or official sponsors into disrepute or ridicule or otherwise damage the image or reputation of the sport of Target Shooting and/or the aforementioned persons.

- Not to make any derisory comment about other athletes' performances
- To behave reasonably and in a manner that shows the utmost respect for other athletes and officials while training, competing or residing in a sport environment
- To dress appropriately in team clothing and in accordance with ISSF/FITASC Regulations during training, related sporting activity, competition and at all times when representing GBR at a shooting ground or range whether competing or not.

- To wear the team uniform whilst travelling to and from the event, during the event and at any other time as designated by the Team Manager or any other Team Official as appropriate. Failure to do so may incur an immediate disqualification from the team
- To take personal responsibility for ensuring that alcohol consumption does not affect my behaviour or performance at any time during travelling, training, related sporting activity, and competition.
- To bring breaches of any Code of Conduct to the attention of either the Team Manager, Programme Manager, National or Team Coach or any other Team Official as appropriate.

In addition, if a Junior, as designated by the ISSF or FITASC:

- To comply with all instructions given to me by either the Team Manager, Programme Manager, National or Team Coach or any other Team Official.
- To comply with any curfew instructions before, during and after the competition. Not to leave the team hotel or range/shooting ground without the express prior permission of the Team Manager, the National or Team Coach or any other Team Official
- Not to consume alcohol if aged under 18, (or local minimum age for alcohol consumption) whilst representing GBR in any capacity.

#### **INJURY OR SICKNESS**

To contact immediately the Team Manager or the National Coach or other staff member if I am injured or ill during training, an event or competition.

#### **TEAM AND SPONSOR'S CLOTHING**

To wear the designated team clothing whilst representing GBR or when asked to carry out duties in relation to my participation as a GBR athlete. Not to damage, alter or amend the team clothing and not to conceal any advertising on the garment. Not to display tattoos that may cause offence or conflict with our team sponsors or the host country.

#### **PROMOTIONAL ACTIVITIES**

To make myself available when requested for promotional activities including appearances at press conferences and other supporting events or functions at such times as the BICTSF may reasonably require.

#### **COMMERCIAL RIGHTS**

To allow the BICTSF and (where agreed) its commercial partners, the right to use my name, signature, image, likeness, voice, biography and performances for such reasonable promotional/publicity purposes directly in connection with ISSF and FITASC events as the BICTSF may designate from time to time, provided that the BICTSF may not use or authorise such use in a manner that suggests I, (the athlete), directly endorse any specific product or service.

#### **BREACH OF AGREEMENT**

If there is a material breach of this agreement, the BICTSF reserves the right to discipline or suspend me (the athlete) subject to the BICTSF disciplinary and appeals procedures.

Any serious breach of conduct may render me liable to be immediately withdrawn from the competition or training or other related sporting activity and sent home at the earliest opportunity either by the Team Manager, National or Team Coach or any other Team Official at my (the athlete's) own expense. Such a breach will be subject to the BICTSF Disciplinary and Appeal Procedure on return to the UK.

Should either party contravene any of the obligations contained in this Agreement, then either Party may be subject to the BICTSF disciplinary procedures

- Notify the other in writing of the alleged default.
- Indicate, where applicable, the steps to be taken to remedy the situation.
- Indicate, where applicable, a reasonable period of time within which such steps shall be taken.
- If either party cannot agree on the action to be taken within 30 days or the matter cannot be resolved between us, then it will be subject to a Dispute Resolution Procedure.

## **TERMINATION**

Termination of this agreement by either party will lead to the removal of my funding eligibility and any BICTSF programme support.

We both agree that this agreement shall be immediately terminated following appeal under the BICTSF disputes resolution procedures if:

- I am found guilty by a BICTSF Disciplinary Panel of an offence under the WADA and UKAD (incorporating the IOC, ISSF/FITASC and BICTSF ) Anti Doping Rules & Regulations
- I am found guilty by a BICTSF Disciplinary Panel of bringing the sport into serious disrepute through my own behaviour
- I am found guilty by a BICTSF Disciplinary Panel of gross misconduct
- I am found guilty by a BICTSF Disciplinary Panel of misleading UK Sport, a Home Country Sports Council or BICTSF in claiming any lottery or exchequer monies or acting fraudulently in relation to any monies claimed or received

We both agree that this agreement may be immediately suspended at the Board's discretion if:

- I have been arrested and am subject to bail conditions

We both agree that this agreement shall be immediately terminated if:

- I am found guilty of a criminal offence

## **DISPUTES RESOLUTION**

In the event of a dispute both parties agree to find a workable solution to any issue. In the event that a dispute cannot be resolved we both agree to accept and abide by the BICTSF disputes resolution procedures in force at the time

## **CIRCUMSTANCES OUT OF OUR CONTROL**

We both accept that if for any reason beyond our control, the BICTSF is unable to provide services or fulfil our obligations within this agreement then it reserves the right to re-negotiate its obligations to me.

## **LAW**

We both agree that this agreement is governed by English Law and to the exclusive jurisdiction of the courts of England and Wales.



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**INTERNATIONAL (ISSF & FITASC) PARTICIPATION AGREEMENT & CODE OF CONDUCT**

I (.....) Agree to abide by the BICTSF Participation Agreement & Code of Conduct:

**SIGNED**

Name (Athlete) ..... Date.....

**SIGNED:**

Name (Parent/Guardian if under 21) ..... Date.....

In the case of a junior (under 21years of age), the signature of my parent or guardian on this page also gives authorisation for me to submit to doping control tests, (see Anti-doping rules and regulations [www.bictsf.com](http://www.bictsf.com) )

**Please sign the above and return this page (only) to:**

B.I.C.T.S.F Ltd,  
Edmonton House,  
Bisley National Shooting Centre,  
Brookwood,  
Woking,  
Surrey.  
GU24 0NP